Mission
The mission of Equity and Transformation is to build social and economic equity for Black workers engaged in the informal economy. We seek a Chicago free from economic violence.

Informal Economy
The Informal Economy is a diversified set of economic activities unregulated by the state.

Vision
The vision of Equity And Transformation is to build authentic black equity in Chicago by ending economic violence, eradicating anti-Black racism & transforming the lives of survivors engaged in the informal economy…

About Us
Building off the Legacy of MLK’s Poor Peoples Campaign Equity and Transformation intends to count the uncounted. Those are Black informal workers. The informal economy is the diversified set of economic activities, enterprises, jobs, and workers that are not regulated or protected by the state. At EAT the informal economy is where the nearly 80,000 unemployed Black workers in Chicago land when they are boxed out of the formal economy. Far too often the informal workers are left out of the process of defining the solutions to problems that only they face. In order to create a more democratic society, we must develop strategies through which societies most disenfranchised people can impact the social and economic conditions affecting their lives and EAT is an initiative formed by that theory of change. We intend to democratize Chicago’s Black Informal Workforce to, increase physical and emotional safety in informal occupations, expand the reach policy development, Create viable alternatives to harmful state interventions, and provide a political home for the historically unemployed.
COVID 19 Mutual Aid

• EAT’s mutual aid initiative aims to support black informal workers by establishing community care networks and providing direct financial assistance

Breathe ACT IL

• The Breath act is a policy that divests our taxpayer dollars from brutal and discriminatory policing & prisons and invests in a new vision of public safety.

Guaranteed Income Pilot (GIP)

• The GIP aims to provide an innovative solution to economic inequality and recidivism by providing a guaranteed income of 500 USD per month for previously incarcerated individuals in West Garfield Park. We hypothesize that a guaranteed income will reduce income volatility, lessen psychological stress, improve physical functioning, and ultimately decrease recidivism.

Produce Protest:

• The goal of the Produce Protest is to address food apartheid in Black Communities by deepening the connection between Black inner-city residents and Black Farmers. We believe the Produce Protest provides a clear pathway to healthier food options for our communities and re-establishes our connection to the land.

Research:

• The goal of our research is to remedy the absences of actionable information on Black informality in the US. We believe that by providing clear definitions of the barriers to equity for black informal worker we can; expand the reach of policy efforts, provide direction as to where and how resources should be allocated, and provide clear alternatives to state harmful state practices.

Cannabis Equity:

• The goal of our Cannabis Equity campaign is to ensure that cannabis legalization in Illinois includes comprehensive social equity components that repair harm to the communities hit hardest by the War on Drugs.
Please note: the following dates are mandatory and if you can not make a particular session contact Alonzo and schedule a time to make up the session.

**Important dates**

10/15/2020 6pm - 7pm  EAT orientation
10/16/2020 1pm-3pm  Joliet Canvassing
10/17/2020 1pm-3pm  Joliet Event
10/20/2020 1pm -3pm  Madison & Springfield
10/22/2020 6pm -7pm  Guaranteed Income Overview
10/27/2020 1pm-3pm  Bronze Canvassing
10/29/2020 6pm - 7pm  IL Breathe Act Overview
10/30/2020 (TBA)  Membership Meeting
11/5/2020 6pm - 7pm  Cannabis Equity Overview
11/13/2020 7pm- 9pm  Closing Ceremony  Location TBA

**List of readings (Click on links below)**

- Community organizing 101
- Guaranteed Income Summary
- IL Breathe Act Summary
- Cannabis Equity Summary
- The Dilemma of The Black Intellectual
- Glossary of Terms